

Graduate Program



Creating value together

About Komatsu

Since 1921, Komatsu has stood for unrivalled quality and reliability. Our enduring global success stems from the principles of our founder, Meitaro Takeuchi, who envisioned a sustainable future built through quality, technological innovation, globalisation and talent development.

These defining principles, along with an emphasis on safety, compliance and social responsibility, remain part of our Komatsu DNA.

Today, Komatsu is recognised as a world leader in the technology behind state-of-the-art earthmoving, mining, construction and utility equipment. Our vision is to be an indispensable partner to our customers through our brand philosophy.

For us, the key to achieving this is by putting our employees at the heart of our business, because we know that to sustainably grow Komatsu we need the trust of our customers – trust which can only be gained through engaged employees who are both valued and respected.

At Komatsu, we know a lot about big machines, from their tiniest bolt, to the most intelligent operating systems, but above all, we realise that there's one thing that makes a good machine a great one: people. People power our ideas, they drive our development, they stand behind the innovations that lead to advances like autonomous machines and hybrid technology.

At Komatsu, we are 'people powered'. Make the smart move now and join the Komatsu family by applying to our Graduate Program.



Komatsu's Graduate Development Program is a strategic initiative designed to produce future leaders and build organisational capability around business requirements.

Komatsu's Graduate Development Program aims to:

- Develop talent that supports Komatsu's innovation platform and changing business model
- Increase the supply and development of future specialist talent
- Provide a unique and exclusive Komatsu learning experience for the Graduates
- Develop a diverse workforce who bring fresh thinking and new ideas to the business
- Formally develop future talent through structured learning experiences
- Provide resourcing for special projects
- Build engagement between the company and the Graduate
- Improve retention of talent in high risk positions
- Supply additional flexible resourcing for the divisions

Smart move for your future

With the opportunities that flow from valuable skills developed in a global leading company that invests in people, your future can be an adventure.

Komatsu Graduates gain leadership, business and technical skills that stay with them forever.

You join a team that leads the world in smart construction and mining machinery - with exciting career paths and endless possibilities.

Bring your energy, your desire to learn

You will learn from the best people, the best technology and receive the best training.

Develop essential skills required for your future

As a Graduate, you will have the opportunity to work in various divisions and regions within Komatsu. We are looking for passionate Graduates who have completed their University studies within the last 2 years.

Following a 3 week orientation in Sydney, Komatsu's Graduate Development Program is arranged into 4 rotations (each rotation is expected to last for 6 months). You will be provided with a mentor for the life of the program and a rotational assignment will be developed based on experiential opportunities available. Examples of these plans are listed below:

Mechanical Engineer (Initial 3 weeks in Sydney for orientation)

- 1st rotation - Compliance Engineering Sydney
- 2nd rotation - Reliability Engineering Brisbane
- 3rd rotation - Komatsu Mining Corporation Engineering
- 4th rotation - ICT & Fleet Management Sydney

Graduate (Business related discipline): (Initial 3 weeks in Sydney)

- 1st rotation - National Marketing Head Office Sydney
- 2nd rotation - Construction Division Sydney
- 3rd rotation - National People & Strategy Sydney
- 4th rotation - Western Region Head Office Perth



Apply now

If you are eager to learn more about Komatsu's Graduate Program and want to kickstart your career, give us a call today on **1300 566 287**.

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